

COMPANY PROFILE

More **Effective** &
Efficiency in what you do!



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WHO WE ARE

Epvate & Fortune International Consulting (EFIC) is a professional services company that provides services (training, facilitation, consulting, management) in human capital, strategy, operations, digital, and project outsourcing.

Our core value is to put our clients at the center of everything that we do. We strive to exceed the expectations of every client by offering outstanding customer service through increased flexibility.



VISION

Our Vision is to be a mission-driven organization that is trusted by clients, attracts and retains exceptional talent, and is the partner of choice.

MISSION

Our mission is to Assist Organizations, Business leaders, Businesses and Individuals to become more effective and efficient in fulfilling their own mission.



CORE VALUES

Our core values shape the culture of our business and define the character of our firm. They guide our decision making, our interactions with clients and our relationships with each other. Epvate & Fortune International Consulting core values are:

Customer-Centricity

For a business to grow, it should be appealing to customers. But there are many organizations that offer similar services as EFIC does, therefore in order to attract customers and retain them, customer-centricity is very important. EFIC has to make sure to meet & exceed customer expectations and offer good customer service.

Lifelong Learning

As a consulting firm, we strive to make the business work, and offer value and/or assistance to clients. Learning fast is key here. The more a consultant knows, the more clients will want to work with him/her. The more clients staff attract to the company, the more the business grows.

Result-Orientation

In the end, all the efforts done have to bring about the intended results. Achieving the intended results is the measure of effectiveness of a business. The more result-oriented an organization, the faster the business blooms.

Professionalism

We always aspire to conduct our business to the highest standard and compliance with best highest level of professionalism.

Efficiency

To deliver the intended result while also saving costs such as time, money, resources, and energy. When practiced well, efficiency can help a business maximize profit and production of quality services while also minimizing cost, which is the quickest way to grow.

Relationships

How the team interacts among itself and with others affects performance of the business. If the team has a good and well-communicated relationship, we can expect teamwork and seamless execution of tasks. Building a good relationship with others will help the organization get connected with other successful organizations which can help generate opportunities for business, or even lucrative partnerships.

WHAT WE DO

- Management Opinion
- Turnaround Consulting
- Recruitment
- Research & Insights
- Business & Executive Coaching
- Digital Strategy & Branding
- HR Management Software
- Psychometric Tests
- HR Metrics & Analytics
- HR Outsourcing
- Professional Networking
- Corporate Training
- Team Building & Corporate Retreats
- Payroll Management
- Collective Bargaining & Reorganization
- Legal Drafting
- Processing of Work Permits
- Project Management
- Staff Engagement Survey
- Job Evaluation & Salary Survey
- Monitoring & Evaluation
- Training Needs Analysis
- Entrepreneurship, Life Skills, Money Management & Retirement
- Cleaning Services
- Catering Services
- Workforce Incubation & Supply
- Website Development
- Car Rentals & Logistic Services
- Strategic Plan & Business Plan Development
- Advocacy
- Event Management
- Express Courier Delivery
- Conference Hall & Venue Rental
- Personality Tests
- Advisory Consulting
- Auditing & Tax Consultancy
- HIV Counseling & Advice
- HR Systems Assessment[HR Audit]
- Reviewing and/or Developing HR Policies & Procedures
- Review Current Employment Contracts
- Provide Opinion on Pending Litigations at CMA
- Review on Collective/Labour Division of High Court
- Periodic check & proper Record Keeping



Youth Induction & Empowerment.

equips young people with essential skills, guidance, and mentorship for personal and career growth.



OUR SERVICES



Strategy & Operations

Corporate Turnaround, Change Management, Strategic Planning, Marketing Strategy, Branding & Communication, HR Policies, Business Model Generation, Product & Service Design, Business Clinics.



Analysis & Drafting

Staff Engagement Survey, HR Metrics & Analytics, HR System Audit, Salary Survey, Training Needs Analysis, Contract Review & Drafting, Collective Bargain Agreement Services & CMA Prep.



Team Development

Recruitment, Team Building & Retreats, HR Certification, Psychometric Tests, Workforce Incubation, Succession Planning, Coaching & Mentoring Programs Design, Curriculum Design.



Training & Coaching

Leadership Skills, Attitude Development, Communication Skills, HR & Finance Management Skills, Entrepreneurship & Business Development Skills, Financial Literacy & Retirement Preparation, Stakeholder Breakfast meeting,



Digital Strategy Services

Enterprise Resource Planning (ERP) & HR Information System (Software), Digital Strategy (Social Media Strategy, Management & Campaigning), Web Development.



Outsourcing Services

Project & Venture Management, HR Services Delivery, Sales Workforce, Short-term Workforce, Driver Services, Front-desk Staff Services



MORE SERVICES



Cleaning Services

Comprehensive cleaning solutions designed for both corporate and residential environments. daily office cleaning, deep cleaning, post-construction cleaning, and facility sanitization.



Recruitment Services

candidate sourcing, screening, shortlisting, and onboarding across various industries and skill levels. Wensure timely, efficient, and high-quality hiring outcomes that align with each client's organizational goals.



Talenthub Application

Recruitment, Placement & Workforce Matching Platform connecting employers with skilled professionals across multiple industries. Have a visit to it through **www.talenthub.co.tz**



Boardroom Renting

For professional corporate discussions, presentations, and private sessions. We ensure a comfortable, well-equipped, and high-standard environment that supports productive meetings and reflects your organization's professional image.



Courier Services

Express (Same day) & Standard (Next day) delivery, Intercity parcel, Legal and Secure docs, E-Commerce fullfilment, Corporate contracts,with real-time tracking and professional handling,



EficTax & Audit

Comprehensive tax advisory and audit services designed to help organizations maintain compliance, transparency, strategic tax planning, audit and assurance, financial integrity and reporting solutions.



EFIC Tenders App

Discover, monitor, and apply for Government tenders, NGO's tenders, Private sectors tenders, Consultancy tenders and Non- consultancy tenders. Have a visit to it through **www.efictendersapp.com**



EFIC Institute of Business & Technology

professional development programs, delivering practical business and technology skills for individuals and organizations. We ensure high-quality learning experiences, expert facilitation, and impactful outcomes that support career growth.

Insurance Broker

Epvate & Fortune International Insurance Broker is a newly introduced subsidiary insurance Broker that operates under the parent company Epvate & Fortune International Consulting Ltd. It's Headquarters located at PSSSF Commercial Tower, 9th floor, Sam Nujoma Road in Dar es Salaam, Tanzania. The Broker has been established as an investment opportunity to maximize the company's profit and provide value added to our client's base.

We act as a trusted intermediary between clients and reputable insurance providers, offering professional advice on risk identification, policy selection, coverage structuring, premium negotiation, and claims support. Our role is to ensure that every client receives tailored insurance protection that aligns with their specific operations, assets, liabilities, and financial objectives, whether in medical, motor, general, property, liability, employee benefits, or specialized business insurance.

Services Offered:

General insurance

- Fire & Allied Perils Insurance
- Liability Insurance
- Motor Insurance
- Marine Insurance
- Engineering Insurance
- Agriculture Insurance
- Commercial Insurance
- Property Insurance

Services Offered:

Life insurance

- Term insurance.
- Term insurance with return of premium.
- Unit Linked Insurance Plans.
- Endowment plans.
- Moneyback policy.
- Whole life insurance.
- Group life insurance.
- Child Insurance Plans

Our Specialized Offerings

1. We use our expert knowledge to highlight areas of cover that you may not have considered but that could potentially expose your business to risk.
2. We can shop around for the best insurance cover and service and negotiate on your behalf so that you can focus on what's important - growing your business.
3. Our services don't stop after you've purchased the policy. We analyze Tanzania insurance market and advice our clients and continue performing valuable day-to-day services and monitoring the adequacy of coverage limits and policy terms as market conditions fluctuate.
4. In the event of a claim, we would support you in settling the claim as quickly and efficiently as possible.
5. We can leverage our relationship with insurers to make sure that you receive the best cover at the best price.
6. We act as an advisor and a consultant, supporting you in making the right decisions for your business.



Global HR Professionals Certification

Globally recognized HRCI Certifications for Tanzanian Professionals Exams & Preparation Program. This includes

Certified Learning & performance consultant, Certified Logical framework specialist, Certified Lean-six sigma expert, Certified learning & talent Architect, Certified Microsoft project specialist, Certified OKR professional, Certified non-profit administrative professional, Certified Marketing & sales professionals.



Associate Professional in Human Resources - International™ (aPHRi™) Early Career Certification



Senior Professional in Human Resources - International™ (SPHRi™) Strategic & Policy Making Certification



Professional in Human Resources - International™ (PHRi™) Operational & Tactical Certification



Global Professional in Human Resources® - (GPHR®) Strategic & Policy Making Certification

Level	MINIMUM QUALIFICATIONS					
	Diploma	Bachelor's	Master's	Exam & Application Fee (TZS)	Preparation Program Fee (TZS)	Total (TZS)
aPHRi	No HR experience required since this is a knowledge-based credential.	No HR experience required since this is a knowledge-based credential.	No HR experience required since this is a knowledge-based credential.	840,000	750,000	1,590,000
PHRi	A minimum of 4 years of professional-level experience in an HR position	A minimum of 2 years of professional-level experience in an HR position	A minimum of 1 year of professional-level experience in an HR position	1,000,000	1,000,000	2,000,000
SPHRi	A minimum of 7 years of professional-level experience in an HR position	A minimum of 5 years of professional-level experience in an HR position	A minimum of 4 years of professional-level experience in an HR position	1,300,000	1,250,000	2,550,000
GPHR	A minimum of 4 years of professional-level experience in an HR position (at least two in global HR)	A minimum of 3 years of professional-level experience in an HR position	A minimum of 2 years of professional-level experience in an HR position	1,350,000	1,500,000	2,850,000

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OUR TEAM



DR. PETER MAPIGANO,
SPHRI
Managing Director

Dr. Peter Mapigano is a **PhD** Holder Leadership and Business Management (Veridian Christian University, USA, and also a Certified Senior Professional Human resource international, **(SPHRI)** from Human Resource Certification Institute **(HRCi)**.

Dr. Peter is hard working, focused, strategic and a very good team player.



ELINAJA MOSHA
Director, Consulting &
Business Development

Mr. Elinaja is holding a Master's Degree of finance and accounting in oil and gas from the University of Dar es Salaam and a Bachelor's Degree in Development Finance and Investment Planning from the Institute of rural development planning (IRDP)-Dodoma.

Mr. Elinaja has strong analytical skills, Strategic Planning, Action Plans, Capacity Building, Data analysis and reporting issues.



ADV. MAYLES RUKEBA

Director of Legal Services & Company secretary.

Adv. Mayles Zacharia Rukeba is a Certified advocate of the High Courts of Tanzania and Subordinate courts to it save for the primary courts; by successfully passing the law school of Tanzania program and being awarded a Post -Graduate Diploma in Legal practice.

Mayles Zacharia Rukeba is the Director | Legal Services & Company Secretary at Epvate & Fortune International Consulting Ltd.



SALOME ACHAYO

Facility Appearance Manager

Salome Achayo is a highly dedicated Facility Appearance Manager committed to maintaining exceptional standards of cleanliness, organization, and presentation across company premises.

With strong attention to detail and a passion for creating professional and welcoming environments. She oversees cleaning operations, supervises facility maintenance teams, and enforces quality control measures.

OUR PARTNERS







OUR TRAINING COURSE CALENDAR

	TITLE OF THE WORKSHOP	DATES	FEE TSH	VENUE
1	Establishing and Managing High Performance Workforce	20-24/02/26	850,000	Dar es salaam
2	High Impact Strategic HR from Reactive to Proactive	20-24/02/26	850,000	Dar es salaam
3	Strengthening Manufacturing Enterprises Through Quality & Productivity Improvement	27-31/02/26	850,000	Dar es salaam
4	Business Process Improvement & Staff Productivity Mgt	27-31/02/26	850,000	Dar es salaam
5	Leadership, Team Building and Coaching for Managers	27-31/02/26	850,000	Dar es salaam
6	Leadership & Behavioral Change Management	03-07/03/26	850,000	Dar es salaam
7	Employee Engagement	03-07/03/26	850,000	Dar es salaam
8	Life Skills, Entrepreneurship & Retirement	10-14/03/26	850,000	Dar es salaam
9	Team Building	10-14/03/26	850,000	Dar es salaam
10	Training Needs Analysis & Evaluations	10-14/03/26	850,000	Dar es salaam
11	Strategic Leadership & Good Governance	17-21/03/26	850,000	Dar es salaam
12	Staff Productivity Management	17-21/03/26	850,000	Dar es salaam
13	HR Metrics and Analytics	17-21/03/26	850,000	Dar es salaam
14	Management Development	17-21/03/26	850,000	Dar es salaam
15	Leadership and Defensive Driving	24-28/03/26	850,000	Dar es salaam
16	Emotional Intelligence	24-28/03/26	950,000	Morogoro
17	Self-Awareness, Personality Discovery for Business Excel-lence	24-28/03/26	950,000	Morogoro
19	Career Planning & Succession Planning	24-28/03/26	950,000	Morogoro
20	Positive Attitude at Work	24-28/03/26	950,000	Morogoro
21	Time Management	20-24/02/26	950,000	Morogoro
22	Advanced Leadership & Emotional Intelligence	20-24/02/26	950,000	Morogoro
23	HR Business Partnership	20-24/02/26	950,000	Morogoro
24	Stress Management	05-09/02/26	950,000	Morogoro
25	Conflict Management	15-19/04/26	950,000	Morogoro
26	Leadership Skills: Building Success through Teamwork	15-19/04/26	950,000	Morogoro

27	Corporate Management & Good Governance	20-24/01/26	950,000	Morogoro
28	Compensations & Benefits Management	20-24/01/26	950,000	Morogoro
29	Talents Management & Succession Planning	27-31/01/26	950,000	Morogoro
30	Performance Management	27-31/01/26	950,000	Morogoro
31	Collective Bargaining Agreement (CBA)	27-31/01/26	950,000	Morogoro
32	Employment & Labor Relations	08-11/04/26	950,000	Morogoro
33	The Role of HR in Legal Compliance	08-11/04/26	950,000	Morogoro
34	Policy Analysis and Policy Implementation	08-11/04/26	950,000	Morogoro
35	Effective Communication Skills	06-10/10/26	950,000	Morogoro
36	Strategic Human Resources Management	06-10/10/26	950,000	Morogoro
37	Digital Organizations	06-10/10/26	950,000	Morogoro
38	Competency Management	06-10/10/26	950,000	Morogoro
39	Counseling Strategy for Improving Employee	10-14/05/26	950,000	Dodoma
40	Human Resources Management	10-14/05/26	950,000	Dodoma
41	Organizational Behavior	10-14/05/26	950,000	Dodoma
42	Disciplinary Cases Management	21-25/04/26	950,000	Dodoma
43	Effective Strategic Planning & Implementation	21-25/04/26	950,000	Dodoma
44	Developing Corporate Training Strategies	21-25/04/26	950,000	Dodoma
45	Coaching and Mentoring	21-25/04/26	950,000	Dodoma
46	Motivation and Development	21-25/04/26	950,000	Dodoma
47	Dynamic Office Mgt & Administration	05-09/05/26	950,000	Dodoma
48	Corporate PR Strategies	05-09/05/26	950,000	Dodoma
49	Policy Analysis and Policy Implementation	05-09/05/26	950,000	Dodoma
50	Dynamic Office Management and Administration	05-09/05/26	950,000	Dodoma
51	Customer Satisfaction- Risk Management	05-09/05/26	950,000	Dodoma
52	Strategic Human Resources and Organizational Behavior	05-09/05/26	950,000	Dodoma
53	Computer Networks Administration & Management	12-16/05/26	950,000	Dodoma

54	Achieving Performance Excellence through Implementing an Effective Coaching System	12-16/05/26	950,000	Dodoma
55	Setting and Managing Public Private Partnerships Performance	12-16/05/26	950,000	Dodoma
56	Customer Centered Public Relations Management	12-16/05/26	950,000	Dodoma
57	Understanding & Detecting Creative Accounting Practices	19-23/05/26	950,000	Dodoma
58	Mining Law	19-23/05/26	950,000	Dodoma
59	Data Management	19-23/05/26	950,000	Dodoma
60	Cost Effective HR Development	19-23/05/26	950,000	Dodoma
61	Project Monitoring and Evaluation	19-23/05/26	950,000	Dodoma
62	Budgeting, Forecasting and Modelling	26-30/05/26	950,000	Dodoma
63	Sales & Marketing Manager Skills	26-30/05/26	950,000	Dodoma
64	Geographical information Systems (GIS) and Concepts	26-30/05/26	950,000	Dodoma
65	Art of Persuading Arbitrators, Judges, Boards & Decision Makers	26-30/05/26	950,000	Kibaha
67	Preparing, managing and Implementing Internet Marketing Strategy	26-30/05/26	950,000	Kibaha
68	Developing Corporate Training Strategies	02-06/06/26	950,000	Kibaha
69	Emergency Preparedness and Disaster Management	02-06/06/26	950,000	Kibaha
70	Engineering for Non-Technical Supervisors and Managers	02-06/06/26	950,000	Kibaha
71	Mastering Financial and contract Negotiations	02-06/06/26	950,000	Kibaha
72	Effective Management Analysis & Operational Auditing	02-06/06/26	950,000	Kibaha
73	Procurement Monitoring and Evaluation	09-13/06/26	950,000	Kibaha
74	Performance Management, Motivation and Development	09-13/06/26	950,000	Kibaha
75	Essential Leadership Skills for Supervisors & Managers	09-13/06/26	950,000	Kibaha
76	Employee Relations- Risk Management	09-13/06/26	950,000	Kibaha
77	Project Finance and PPP	09-13/06/26	950,000	Kibaha
78	Organizational Image and Brand-Risk Management	16-20/06/26	950,000	Kibaha
79	Energy Management & Sustainable Development	16-20/06/26	950,000	Kibaha
80	Implementing IT Security & Fraud Prevention in Your Organization	16-20/06/26	950,000	Kibaha

81	Effective Business Analysis	16-20/06/26	950,000	Bagamoyo
82	Operational Risk Management	16-20/06/26	950,000	Bagamoyo
83	Developing & Implementing Balanced Scorecard to Achieve Superior Performance	23-27/06/26	950,000	Bagamoyo
84	International Financial Reporting Standards (IFRS)	23-27/06/26	950,000	Bagamoyo
85	Setting and Managing Public Private Partnership	23-27/06/26	950,000	Bagamoyo
86	Cyber Crime	23-27/06/26	950,000	Bagamoyo
87	Management Skills for High Performing Managers & Leaders	23-27/06/26	950,000	Bagamoyo
88	Operation, Marketing & Management of your Web Site	23-27/06/26	950,000	Bagamoyo
89	Pension Funds Management	08-11/07/26	950,000	Bagamoyo
90	Effective Secretaries and Personal Assistants Programme	08-11/07/26	950,000	Bagamoyo
91	21st Century Legal Secretaries	08-11/07/26	950,000	Bagamoyo
92	International Commercial Negotiations Strategies, Planning, Conduction & Winning	08-11/07/26	950,000	Bagamoyo
93	Advanced Program Project Management Skills & Best Practices	08-11/07/26	950,000	Bagamoyo
94	Disaster Recovery and Business Continuity Management (BCM)	14-18/07/26	950,000	Bagamoyo
95	Step-by-Step Understanding & Implementation of Customer Satisfaction Initiatives	14-18/07/26	950,000	Bagamoyo
96	Drafting Legal Documents	14-18/07/26	950,000	Bagamoyo
97	Finance for Non-Finance Professionals	14-18/07/26	950,000	Bagamoyo
98	Counseling Strategy for Improving Employee	14-18/07/26	950,000	Bagamoyo
99	Performance, Productivity and Team Work	21-25/07/26	950,000	Bagamoyo
100	Conservation Conflict Management	21-25/07/26	950,000	Bagamoyo
101	Project Execution Risk Management	21-25/07/26	950,000	Bagamoyo
102	Approach to Effective Strategic Planning and Implementation	21-25/07/26	950,000	Bagamoyo
103	Developing and Managing Customer Base	21-25/07/26	950,000	Bagamoyo
104	Workshop Drafting Enforceable Contracts Conditions	28-31/07/26	950,000	Bagamoyo
105	Effective Supervision skills in Modern Workplace Environment	28-31/07/26	950,000	Bagamoyo
106	New IT Enabled Security Technologies	28-31/07/26	950,000	Bagamoyo

107	Corporate Financial Planning	04-08/08/26	950,000	Kibaha
108	Public Relations Management for Corporations	04-08/08/26	950,000	Kibaha
109	Training Management and Training Needs Analysis	04-08/08/26	950,000	Kibaha
110	Mastering Project Management	04-08/08/26	950,000	Kibaha
111	Analyzing Financial Statements	11-15/08/26	950,000	Kibaha
112	Methodology for Evaluating the Real Worth of Organizations	11-15/08/26	950,000	Kibaha
113	21st Century Marketing	11-15/08/26	950,000	Kibaha
114	Contract Management	01-05/12/26	950,000	Kibaha
115	Executive Secretaries and Director's Personal Assistants	01-05/12/26	950,000	Kibaha
116	Employee Welfare, Wellness and Motivation	01-05/12/26	950,000	Kibaha
117	Cost Cutting and Cost Effectiveness	01-05/12/26	950,000	Kibaha
118	Business Management and Marketing Development	01-05/12/26	950,000	Kibaha
119	Procurement Management & PPRA rules and procedures	18-22/08/26	950,000	Kibaha
120	IT Infrastructure Management	18-22/08/26	950,000	Kibaha
121	Executive Secretaries and Director's Personal Assistants	18-22/08/26	950,000	Kibaha
122	Financial Management for donor funded projects	18-22/08/26	950,000	Kibaha
123	Workplace Safety and Health to Human resources Managers	03-07/11/26	950,000	Kibaha
124	Balanced Scorecard	03-07/11/26	950,000	Kibaha
125	CIMA Balanced Scorecard	03-07/11/26	950,000	Kibaha
126	Resource & Funding Raising	03-07/11/26	950,000	Kibaha
127	Environmental Governance & Rural Development	03-07/11/26	950,000	Kibaha
128	Resource & Funding Raising	03-07/11/26	950,000	Kibaha
129	Portfolio Management, Trade Finance And Corporate Treasury	25-29/08/26	950,000	Kibaha
130	21C HR Managers talking the Business Language	25-29/08/26	950,000	Kibaha
131	Critical Thinking, Consultative, Entrepreneurial & Commercial thinking for 21C HR Managers	25-29/08/26	950,000	Kibaha
132	21C Employees Understanding How to Prepare to Live Without Direct Employment & Ultimately Attain Self Actualization	25-29/08/26	950,000	Kibaha

133	Advance Payroll Management & Remuneration and Benefits Management Workshop	25-29/08/26	850,000	Dar es salaam
134	Corporate Financial and Strategy	10-12/12/26	850,000	Dar es salaam
135	Investment Strategies And Portfolio Management	10-12/12/26	850,000	Dar es salaam
136	Private Equity and Venture Capital	10-12/12/26	850,000	Dar es salaam
137	Structured Trade Finance	10-12/12/26	850,000	Dar es salaam
138	Fixed Assets Management and Project Accounting Workshop	10-12/12/26	850,000	Dar es salaam
139	15 & 7 Habits of Highly Effective and Happy People	10-12/12/26	850,000	Dar es salaam
140	Combating Corporate Fraud (Fraud Control) Fraud Prevention, Detection, Deterrence, Auditing & Investigation	01-04/09/26	850,000	Dar es salaam
141	Portfolio Management, Trade Finance And Corporate Treasury	01-04/09/26	850,000	Dar es salaam
142	21C HR Managers talking the Business Language	01-04/09/26	850,000	Dar es salaam
143	Critical Thinking, Consultative, Entrepreneurial & Commercial thinking for 21C HR Managers	01-04/09/26	850,000	Dar es salaam
144	HR Leadership, Technology, Digital Transformation & Data Driven HR Management	01-04/09/26	850,000	Dar es salaam
145	Driving Business Through People	10-14/11/26	850,000	Dar es salaam
146	The Role of HR in Driving Sustainable Business Practices	10-14/11/26	850,000	Dar es salaam
147	Driving for work - how can HR drive it up the business agenda?	10-14/11/26	850,000	Dar es salaam
148	HR and Technology: Driving Business Value	10-14/11/26	850,000	Dar es salaam
149	Driving Successful HR Leadership: Talent Management's Role in Core Business Strategy	10-14/11/26	850,000	Dar es salaam
150	How to Implement a New Strategy Without Disrupting Your Organization	10-14/11/26	850,000	Dar es salaam
151	Anti-Money Laundering (AML) and Combating Terrorist Financing Course	08-12/09/26	850,000	Dar es salaam
152	Supply Chain Analyst and Managing Quality in the Purchasing Process	08-12/09/26	850,000	Dar es salaam
153	Supply Chain Analyst and Managing Quality in the Purchasing Process	08-12/09/26	850,000	Dar es salaam
154	Facilities management for administrators and officers managing organizational facilities	08-12/09/26	850,000	Dar es salaam
155	Creating high performance work teams for functional managers and head of sections and units	08-12/09/26	850,000	Dar es salaam
156	Effective management of self, peers and subordinates	09-13/06/26	850,000	Dar es salaam
157	Effective management of meetings for management personnel	09-13/06/26	850,000	Dar es salaam

158	EFQM, Total Quality Management, and Balanced Scorecards as strategic and process tools	09-13/06/26	950,000	Bagamoyo
159	Theory of change and its usefulness in service delivery	09-13/06/26	950,000	Bagamoyo
160	Complaints management and customer service skills	15-19/09/26	950,000	Bagamoyo
161	Etiquettes and impression management for middle and senior leaders	15-19/09/26	950,000	Bagamoyo
162	Public relations for effective branding of organizations	15-19/09/26	950,000	Bagamoyo
163	Executive & Personal Assistants of the 21st century	15-19/09/26	950,000	Bagamoyo
164	e-Government for improved Service Delivery and Good Governance	15-19/09/26	950,000	Bagamoyo
165	Effective procurement and supplies performance	19-23/05/26	950,000	Bagamoyo
166	Sales and marketing basics for non-sales and marketing professionals	19-23/05/26	950,000	Bagamoyo
167	Training on Withholding taxes, SDL, Tax returns and Books accounts for Auditing Purposes for SMEs, taxpayers and Public sectors, NGOs	19-23/05/26	950,000	Bagamoyo
168	Procurement and supplies management and oversight skills by non- procurement senior managers	28-31/07/26	950,000	Bagamoyo
169	Monitoring, evaluation & Learning	28-31/07/26	950,000	Bagamoyo
170	Training on IPSAS for Local Government Officials, Professionals who are involved in preparation of Financial Statements, Auditors	28-31/07/26	950,000	Bagamoyo
171	Strategy development, implementation and evaluation for Chief Executives	28-31/07/26	950,000	Bagamoyo
172	Policy making, implementation and evaluations skills	22-26/09/26	950,000	Bagamoyo
173	Financial Management for non-Financial Managers interpreting financial statements	22-26/09/26	950,000	Bagamoyo
174	Internal control system for effective management of financial resources	22-26/09/26	950,000	Bagamoyo
175	Effective management control system for improved organizational performance	22-26/09/26	950,000	Bagamoyo
176	Strategic decision making for Chief Executives	22-26/09/26	950,000	Bagamoyo
177	Strategy development, implementation and evaluation for Chief Executives	23-27/06/26	950,000	Bagamoyo
178	Research skills for practical societal and organizational challenges	23-27/06/26	950,000	Bagamoyo
179	Effective implementation of organizational change objectives	23-27/06/26	950,000	Bagamoyo
180	Objectives and target setting for effective performance management	23-27/06/26	950,000	Bagamoyo
181	Entrepreneurship and innovation for improved service delivery	23-27/06/26	950,000	Bagamoyo

182	Leadership and management for Good Governance and Integrity	01-04/10/26	950,000	Morogoro
183	Management of Private - Public Partnerships (PPP) for results	01-04/10/26	950,000	Morogoro
184	Negotiation skills to create valued results to your organization	01-04/10/26	950,000	Morogoro
185	Investment disputes settlement	01-04/10/26	950,000	Morogoro
186	HR Leadership Critical Success Factor for Business Excellence	24-28/03/26	950,000	Morogoro
187	Role of HR in the Growth of Firms and Businesses	24-28/03/26	950,000	Morogoro
188	HR Function; The Foundation for Organizational Growth	24-28/03/26	950,000	Morogoro
189	Spatial Thinking and Geographic Information System	24-28/03/26	950,000	Morogoro
190	Scholarships Awareness for Postgraduate Studies	15-19/12/26	950,000	Morogoro
191	Professional Ethics and Good Governance	15-19/12/26	950,000	Morogoro
192	Mortgage Financing in Tanzania	15-19/12/26	950,000	Morogoro
193	Aligning HR & Business Strategies	15-19/12/26	950,000	Morogoro
194	The next evolution of strategic HR: Measuring program value through business results	15-19/12/26	950,000	Morogoro
195	Transforming HR Functions Through Better Business Partnering	15-19/12/26	950,000	Morogoro
196	Human Resources Strategy: The Era of Our Ways	06-10/10/26	950,000	Morogoro
197	Entrepreneurship Thinking and Practices for Medical Doctors	06-10/10/26	950,000	Morogoro
198	Corporate Management, Governance for Health Professionals and Health Managers	06-10/10/26	950,000	Morogoro
199	HR strategy examples – What makes a successful HR strategy?	05-09/05/26	950,000	Morogoro
200	How internal communications can drive employee experience	05-09/05/26	950,000	Morogoro
201	How do human resources organizations measure their efficiency, effectiveness and impact?	05-09/05/26	950,000	Morogoro
202	HR Metrics and Analytics Outcomes: Strategy vs. Functional Contributions	05-09/05/26	950,000	Morogoro
203	Managing HR Roles	17-21/11/26	950,000	Morogoro
204	Organizational Renewal – A Turn Around Strategy	17-21/11/26	950,000	Morogoro
205	Competency based Human Resource Management	17-21/11/26	950,000	Morogoro
206	Tax Laws for Best Business Management & Excellent Human Resources Management in Tanzanian Context	17-21/11/26	950,000	Morogoro

207	Customer Care and Service Delivery Efficiency for Personal Secretaries and Support Staff	17-21/11/26	950,000	Dodoma
208	Measuring Return on Investment in Training and Development Workshop	04-08/08/26	950,000	Dodoma
209	Transformational Leadership & Change Management	04-08/08/26	950,000	Dodoma
210	Aligning HR Strategies & Business Strategies for Corporate Excellence in the 21st Century	04-08/08/26	950,000	Dodoma
211	Fraud and Advanced Payroll Management	04-08/08/26	950,000	Dodoma
212	IT Infrastructure, Digital and Ethical Hacking Skills	15-17/10/26	950,000	Dodoma
213	Leadership, Culture and Change Management	15-17/10/26	950,000	Dodoma
214	Talents Management, Succession Planning and Performance Management	15-17/10/26	950,000	Dodoma
215	How National Policies and Legal Frameworks Affects Employment and Labor Relations (ELRA), Public Service Acts (PSA) & Workers Compensation Act (WCF), Its Associated Challenges and How They Influence HR Policies in Tanzania	22-23/12/26	950,000	Dodoma
216	Anti-Money Laundering and Risk Management	22-23/12/26	950,000	Dodoma
217	Business Excellence, Products Development & Technology Leveraging	22-23/12/26	950,000	Dodoma
218	Cyber Crime, Ethical Hacking, Anti-Money Laundering and Risk Management	22-23/12/26	950,000	Dodoma
219	Change Management and the Role of Management in Spearheading Changes in Organization	14-18/04/26	950,000	Dodoma
220	Aligning HR Strategies with Business Strategies: A Roadmap to Excellence and High Performance in A Modern Organization Workshop	14-18/04/26	950,000	Dodoma
221	Enterprise Risk Management	14-18/04/26	950,000	Dodoma
222	Strategies for Vetting of Government Employees	14-18/04/26	950,000	Dodoma
223	Integrated Human Resource Solutions	14-18/04/26	950,000	Dodoma
224	Advanced Human Resources Management	14-18/04/26	950,000	Dodoma
225	Psychometric testing	20-24/04/26	950,000	Dodoma
226	Performance Management, Evaluation and Reporting	20-24/04/26	950,000	Dodoma
227	Human capital and Talent Management	20-24/04/26	950,000	Dodoma
228	Arbitration and Mediation for alternative dispute Resolution	20-24/04/26	950,000	Dodoma
229	HR Dashboard and Analytics	20-24/04/26	950,000	Dodoma

230	Effective Recruitment, Talent Management and Success Planning in the Public Service	21-25/07/26	950,000	Dodoma
231	Managing the Training Function	21-25/07/26	950,000	Dodoma
232	Managing HIV -AIDS in the work place	21-25/07/26	950,000	Dodoma
233	Developing Effective Strategies for e-Learning	21-25/07/26	950,000	Dodoma
234	Human Resources Policy Formulation, Analysis and Implementation	21-25/07/26	950,000	Dodoma
235	Effective Management and Leadership of Trade Unions	15-19/12/26	950,000	Dodoma
236	Integrated Corporate Strategy	15-19/12/26	950,000	Dodoma
237	Management of Pension and Social Security	15-19/12/26	950,000	Dodoma
238	Leadership Development Program for Women	15-19/12/26	950,000	Dodoma
239	Effective Management for Public Private Partnerships	27-31/10/26	950,000	Dodoma
240	Management for Anti-Corruption Strategies	27-31/10/26	950,000	Dodoma
241	NGO Leadership and Management Program	27-31/10/26	950,000	Dodoma
242	Result Based Management	27-31/10/26	950,000	Dodoma
243	Policy Development and Strategic Management	27-31/10/26	950,000	Dodoma
244	Effective Strategies for Writing Funding Proposal	27-31/10/26	950,000	Dodoma
245	Policy Scoping, Formulation and Implementation	15-19/09/26	950,000	Dodoma
246	Public sector financial planning, Budgetary Control	15-19/09/26	950,000	Dodoma
247	International Financial Reporting Standard (IFRS)	15-19/09/26	950,000	Dodoma
248	International Public Sector Accounting Standards (IPSAS) and Financial Statement Fraud and Governance	15-19/09/26	950,000	Dodoma
249	Budgeting and Finance Management for Public Entities	15-19/09/26	950,000	Dodoma
250	Budgetary and Budget Control	10-14/03/26	950,000	Dodoma
251	Leasing and Mortgage Financing	10-14/03/26	950,000	Dodoma
252	Effective Procurement	10-14/03/26	950,000	Dodoma
253	Estate Management and Property Valuation	10-14/03/26	950,000	Dodoma
254	Credit Management, Monitoring and Control	08-11/08/26	950,000	Dodoma
255	Public Sector Financial Planning and Modelling	08-11/08/26	950,000	Dodoma

256	Supervision of Bank & Financial Institutions	08-11/08/26	850,000	Dar es salaam
257	IT Security, infrastructure and Data recovery	08-11/08/26	850,000	Dar es salaam
258	Office Applications on Core Essentials - MS Excel, MS Outlook/Entourage & MS PowerPoint for Excellence and Proficiency of the Modern Corporate World	24-28/11/26	850,000	Dar es salaam
259	MS Projects for Engineers and Project Managers	24-28/11/26	850,000	Dar es salaam
260	MS Excel For Sales and Marketing	24-28/11/26	850,000	Dar es salaam
261	MS Excel for HR	24-28/11/26	850,000	Dar es salaam
262	Advanced MS Excel Training Course	24-28/11/26	850,000	Dar es salaam
263	Excel Dashboard Training for Management Reporting	01-05/12/26	850,000	Dar es salaam
264	Total Quality Management using the 5S-KAIZEN approach	01-05/12/26	850,000	Dar es salaam
265	Financial Modelling Using Excel	01-05/12/26	850,000	Dar es salaam
266	Internal Audit, Fraud and Risk Management Excellence	01-05/12/26	850,000	Dar es salaam
267	Corporate Financial Modelling	01-05/12/26	850,000	Dar es salaam
268	Negotiation skills for collective bargaining	18-22/08/26	850,000	Dar es salaam
269	Collective bargaining at workplace	18-22/08/26	850,000	Dar es salaam
270	Corporate Governance	18-22/08/26	850,000	Dar es salaam
271	Sexual Harrasment at work place	18-22/08/26	850,000	Dar es salaam
272	HIV & AIDS peer educators & Facilitators	18-22/08/26	850,000	Dar es salaam
273	Culture and Diversity management at the workplace	18-22/08/26	850,000	Dar es salaam
274	Essential HR legal compliance in Tanzania: understanding and adhering to employment regulations	16-20/06/26	850,000	Dar es salaam
275	Diversity, equity, and inclusion: creating a welcoming and respectful workplace	16-20/06/26	850,000	Dar es salaam
276	Building a high-performance team: enhancing collaboration and productivity	16-20/06/26	850,000	Dar es salaam
277	Enriching work-life balance: a guide to health, safety, and wellbeing of employees	16-20/06/26	850,000	Dar es salaam
278	Effective Communication & Reporting	17-21/02/26	850,000	Dar es salaam
279	Database Administration	17-21/02/26	850,000	Dar es salaam
280	Finance for non-Finance Manager	17-21/02/26	850,000	Dar es salaam

281	Information Technology Infrastructure Library	17-21/02/26	850,000	Dar es salaam
282	Microsoft Access database	17-21/02/26	850,000	Dar es salaam
283	Microsoft office expert level word, excel, PowerPoint, outinternet	22-26/09/26	850,000	Dar es salaam
284	science of habit formation, behavior change and continuous improvement	22-26/09/26	850,000	Dar es salaam
285	System Administration Server 2019 & 2021	22-26/09/26	850,000	Dar es salaam
286	Ethics & Conflicts of interest training for organizational effectiveness	22-26/09/26	850,000	Dar es salaam
287	Life In Employment Preparation, Personal Effectiveness, Motivation & Productivity	22-26/09/26	850,000	Dar es salaam
288	Microsoft office intermediate level word, excel, PowerPoint, outinternet	20-24/10/26	850,000	Dar es salaam
289	Performance Review Meeting And Strategic Leadership Workshop 2023	20-24/10/26	850,000	Dar es salaam
290	PowerPoint and Report Writing	20-24/10/26	850,000	Dar es salaam
291	Work Ethics & Professionalism	20-24/10/26	850,000	Dar es salaam
292	Digital Dexterity in HR Practice	15-19/12/26	850,000	Dar es salaam
293	Digital Organization (HR Technology)	15-19/12/26	850,000	Dar es salaam
294	Effective Communication & Group Dynamics For Dvv Communications Train Of Trainers	15-19/12/26	850,000	Dar es salaam
295	effective management and leadership of trade unions	15-19/12/26	850,000	Dar es salaam
296	Executive P.Assistant.admnistrative	02-6/06/26	850,000	Dar es salaam
297	MeetingManagement&RiportWritting	02-6/06/26	850,000	Dar es salaam
298	Risk Management For Business Managers	02-6/06/26	850,000	Dar es salaam
299	Strategic-Leadership-Chance-Management-Tz	02-6/06/26	850,000	Dar es salaam
300	The oversight role of the Board of Directors in Financial and Banking Sector for strategic planning and implementation	17-21/11/26	850,000	Dar es salaam
301	The board training and leadership retreat	17-21/11/26	850,000	Dar es salaam
302	Stress Testing	17-21/11/26	850,000	Dar es salaam
303	Human Resource Planning & Engagement Management	17-21/11/26	850,000	Dar es salaam
304	Advanced Excel for Finance Professionals: Macros, PivotTables, and Data Analysis	08-12/09/26	850,000	Dar es salaam
305	ERP Training for End Users: Maximizing Productivity and User Adoption	08-12/09/26	850,000	Dar es salaam
306	Advanced Excel for Finance Professionals: Macros, PivotTables, and Data Analysis	08-12/09/26	850,000	Dar es salaam

307	Cost Cutting and Cost Effectiveness	08-12/09/26	950,000	Kibaha
308	International Financial Reporting Standards (IFRS)	26-30/05/26	950,000	Kibaha
309	Corporate Financial Planning	26-30/05/26	950,000	Kibaha
310	Analyzing Financial Statements	26-30/05/26	950,000	Kibaha
311	Financial Management for donor funded projects	26-30/05/26	950,000	Kibaha
312	Corporate Financial and Strategy	10-14/02/26	950,000	Kibaha
313	Training on IPSAS for Local Government Officials, Professionals who are involved in preparation of Financial Statements, Auditors	10-14/02/26	950,000	Kibaha
314	Financial Management for non-Financial Managers interpreting financial statements	10-14/02/26	950,000	Kibaha
315	Internal control system for effective management of financial resources	10-14/02/26	950,000	Kibaha
316	Public sector financial planning, Budgetary Control	03-07/11/26	950,000	Kibaha
317	International Financial Reporting Standard (IFRS)	03-07/11/26	950,000	Kibaha
318	International Public Sector Accounting Standards (IPSAS) and Financial Statement Fraud and Governance	03-07/11/26	950,000	Kibaha
319	Budgeting and Finance Management for Public Entities	27-31/10/26	950,000	Kibaha
320	Financial Modelling Using Excel	27-31/10/26	950,000	Kibaha
321	Finance for non-Finance Manager	27-31/10/26	950,000	Kibaha
322	Excel Mastery for Financial Professionals: Advanced Techniques for Efficiency and Accuracy	27-31/10/26	950,000	Kibaha
323	Financial Reporting Essentials: Best Practices and Compliance Guidelines	15-19/12/26	950,000	Kibaha
324	Mastering ERP Systems: Optimizing Efficiency and Streamlining Operations	15-19/12/26	950,000	Kibaha
325	Advanced Management Accounting: Strategic Decision-Making and Performance Evaluation	15-19/12/26	950,000	Kibaha
326	Excel for Accountants: From Basic Functions to Advanced Formulas	15-19/12/26	950,000	Kibaha
327	Financial Analysis Fundamentals: Tools and Techniques for Effective Decision-Making	10-14/03/26	950,000	Kibaha
328	Navigating Financial Regulations: Compliance and Reporting Strategies	10-14/03/26	950,000	Kibaha
329	ERP Implementation and Optimization: Best Practices for Success	10-14/03/26	950,000	Kibaha
330	Management Accounting in Practice: Budgeting, Forecasting, and Cost Control	10-14/03/26	950,000	Kibaha

331	Understanding Financial Statements: Interpretation and Analysis Techniques	10-14/03/26	950,000	Kibaha
332	Excel Dashboards for Financial Reporting: Creating Dynamic and Insightful Visualizations	06-10/10/26	950,000	Kibaha
333	ERP Customization and Integration: Tailoring Solutions to Organizational Needs	06-10/10/26	950,000	Kibaha
334	Strategic Financial Management: Aligning Objectives with Organizational Goals	06-10/10/26	950,000	Kibaha
335	Financial Reporting in Oil and Gas industry	06-10/10/26	850,000	Kibaha
336	Financial Reporting in Mining industry	24-28/11/26	950,000	Kibaha
337	MS Office Tools for Financial Statements preparation	24-28/11/26	950,000	Kibaha
338	Preparation of Compliant IFRS Statements in Tanzania	24-28/11/26	950,000	Kibaha
339	MS Excel for Management Accountants	24-28/11/26	950,000	Kibaha
340	Preparation for External Auditing	24-28/11/26	950,000	Kibaha
341	Accounting for Inventories	01-05/12/26	950,000	Kibaha
342	Accounting for Taxes	01-05/12/26	950,000	Kibaha
343	Accounting for Biological Assets	01-05/12/26	950,000	Kibaha
344	Preparation of Cash Flow statement	01-05/12/26	950,000	Kibaha
345	Managing Investigation and Report Writing	01-05/09/26	950,000	Kibaha
346	Advanced Management Accounting : Strategic Decision-Making & Performance Evaluation	01-05/09/26	950,000	Kibaha
347	Audit Risks & Business Risks Mapping	01-05/09/26	950,000	Kibaha
348	Excel For Accountants: From Basic Functions To Advanced Formulas	01-05/09/26	950,000	Kibaha
349	Excel Mastery For Financial Professionals: Advanced Techniques for Efficiency & Accuracy	01-05/09/26	950,000	Kibaha
350	Financial Analysis Fundamentals: Tools & Techniques for Effective Decision-Making	12-16/05/26	950,000	Kibaha
351	Financial Reporting Essentials: Best Practices & Compliance Guidelines	12-16/05/26	950,000	Kibaha
352	Financial Reporting In Oil & Gas Industry	12-16/05/26	950,000	Kibaha
353	IAS 7 Statement of Cash Flows	12-16/05/26	950,000	Kibaha
354	Inventories: Recognition, Measurements, Accounting & Disclosures	03-07/03/26	950,000	Kibaha

355	Management Accounting In Practice: Budgeting, Forecasting & Cost Control	03-07/03/26	950,000	Bagamoyo
356	Mastering ERP Systems: Optimizing Efficiency & Streamlining Operations	03-07/03/26	950,000	Bagamoyo
357	Navigating Financial Regulations: Compliance & Reporting Strategies	10-12/12/26	950,000	Bagamoyo
358	Administrative Officer	10-12/12/26	950,000	Bagamoyo
359	Managing Calendars, Schedules, and Travel Arrangements for Personal Secretaries	10-12/12/26	850,000	Dar es salaam
360	Workplace Etiquette, Communication, and Customer Service for Office Assistants	22-23/12/26	850,000	Dar es salaam
361	Network Infrastructure and Data Communications	22-23/12/26	850,000	Dar es salaam
362	Cloud Computing and Virtualization Technologies	22-23/12/26	850,000	Dar es salaam
363	Effective Communication and Active Listening Skills for Customer Care Professionals	15-17/10/26	850,000	Dar es salaam
364	Legal Project Management and Presentation Skills	15-17/10/26	850,000	Dar es salaam
365	Effective Media Relations and Press Release Writing	15-17/10/26	850,000	Dar es salaam
366	Emotional Intelligence for Customer Service Professionals	15-17/10/26	850,000	Dar es salaam
367	International Marketing and Global Expansion Strategies	10-14/11/26	850,000	Dar es salaam
368	Digital Marketing Strategies for Bank Staff and Officials	10-14/11/26	850,000	Dar es salaam
369	Credit Risk Analysis and Loan Underwriting for Bank Staff and Officials	10-14/11/26	950,000	Dodoma
370	Policy Analysis and Evaluation: Evidence-Based Decision Making	16-20/06/26	950,000	Dodoma
371	Business Ethics and Corporate Social Responsibility: Balancing Profits and Principles	16-20/06/26	950,000	Dodoma
372	Negotiation and Conflict Resolution: Strategies for Effective Decision-Making	16-20/06/26	950,000	Dodoma
373	Food and Beverage Management in the Hospitality Industry	16-20/06/26	950,000	Dodoma
374	Housekeeping and Facility Management in Hotels and Lodges	04-08/08/26	950,000	Dodoma
375	Marketing and Promoting Tour Packages	04-08/08/26	950,000	Dodoma
376	Effective Customer Relationship Management for Tour Operators	04-08/08/26	950,000	Dodoma
377	Managing Employee Relations in the Leisure Industry	04-08/08/26	950,000	Dodoma

378	Compensation and Benefits Practices in Leisure Businesses	01-05/10/26	950,000	Kibaha
379	Insurance Compliance and Regulatory Practices	01-05/10/26	950,000	Kibaha
380	Insurance Technologies and Innovations: Utilizing Technology for Effective Performance	01-05/10/26	950,000	Kibaha
381	Monitoring and Evaluation in the NGO Sector	17-21/11/26	950,000	Kibaha
382	Advocacy, Effective Communication and Policy Influence for NGOs	17-21/11/26	950,000	Kibaha
383	Meeting Management and Report Writing for NGOs	15-19/12/26	950,000	Kibaha
384	Gender Mainstreaming in NGO Programs	15-19/12/26	950,000	Kibaha

OUR WARD TRAINING PROGRAMS

1. Certified Business Process Re-Engineering Professional (CBPREP) Self Paced Partner
2. Certified Business Process Re-Engineering Professional (CBPREP) For Partners
3. Certified Skill Audit, Indexing & Skill Gap Management Professional (CSAISGMP) Self-Paced For Partners
4. Certified Information Technology Professional (CITP) For Partners
5. Professional Diploma in Learning & Development (PDL) Self Paced For Partners
6. Certified HR Associate (CHRA) Self Paced For Foreign
7. Certified Information Technology Professional (CITP)-Self Paced For Partner
8. Professional Certificate in HR Metrics & Human Capital Reporting (PcHRMHCR) Self Paced
9. Certified Business and Corporate Accountant (CBCA) For Partners
10. Certified Internal IT Auditor (CIITA) Self Paced For Partners
11. Certified Internal IT Auditor (CIITA) For Partners
12. Certified Cost Management Professional (CCMP) For Partners
13. Certified HR Transformation Specialist (CHRTS) Self Paced For Partners
14. IOSH Approved Certified Professional in Health and Safety (ICPHS) For Partners
15. Professional Certificate in Monitoring & Evaluation (PcME) Self Paced For Partners
16. Professional Certificate in Health, Safety & Environment (PchSE) Self Paced For Partners
17. Certified Investment Management Professional [CIMP] Self Paced Partners
18. Certified Corporate Accountant [CCA] For Partners
19. Certified Financial Modelling Professional [CFMP] For Partners
20. Certified Internal Finance Auditor (CIFA) For Partner
21. Certified Learning & Talent Architect [CLTA] Self Paced For Partners
22. Certified Environmental, Social, and Governance Professional [CESGP] Self Paced For Partners
23. Common Certificate Series For Partners
24. Certified Nonprofit Administrative Professional [CNAP] Self Paced For Partners
25. Certified Logical Framework Specialist [CLFS] Self paced For Partners
26. Certified Project Review and Recovery Specialist [CPRRS] Self Paced For Partners
27. Certified Administrative Professional [CAAdP] Self Paced For Partners
28. Certified Strategic Project Management Practitioner [CSPMP] Self Paced For Partners
29. Post Graduate Diploma in Strategic Sales & Marketing Leadership [PGDSSML] Self Paced For Partners
30. Certified OKR Professional [COKRP] Self Paced For Partners

31. Professional Certificate in Research Methodology [PcRM] Self paced For Partners
32. Professional Diploma in Finance & Accounting [PDFA] Self Paced For Partners
33. Certified Project Administrator [CPAd] Self Paced For Partners
34. Certified Financial Risk Manager [CFRM] Self Paced For Partners
35. Certified Government Administrative Professional [CGAP] Self Paced For Partners
36. Certified Digital Project Management Professional [CDPMP] Self Paced For Partners
37. Certified Professional Manager [CPM] Self Paced For Partners
38. Certified Project Cost and Schedule Management [CPCSM] Self Paced For Partners
39. Certified Financial Modelling Professional [CFMP] Self Paced For Partners
40. Certified Finance & Accounting Professional [CFAP] Self Paced For Partners
41. Certified Health and Safety Professional [CHSP] Self Paced For Partners
42. Diploma in Environment, Health and Safety [DEHS] For Partners
43. Graduate Diploma in Logistic & Supply Chain Management [GDLSCM] Self Paced For Partners
44. Professional Diploma in Procurement Management [PDPrM] Self Paced For Partners
45. Diploma in Procurement and Supply Chain Management [DPSCM] Self Paced For Partners
46. Graduate Diploma in Procurement & Supply Chain Management [GDPSCM] Self Paced For Partners
47. Professional Diploma in Talent Management [PDTM] Self Paced For Foreign
48. Professional Diploma in Total Quality Management [PDTQM] Self Paced For Partners
49. Professional Diploma in Strategic Management [PDSM] Self Paced For Partners
50. Professional Diploma in Sales & Marketing Management [PDSMM] Self Paced For Partners
51. All PGD Programs
52. All Diploma Programs
53. All Professional Diploma Programs
54. All Certified Programs
55. Professional Diploma in Operation Management [PDOM] Self Paced For Partners
56. Professional Diploma in Administrative Excellence [PDAEx] Self Paced For Partners
57. Professional Diploma in Marketing & Brand Management [PDMBM] Self Paced For Partners
58. Professional Diploma in Public Administration [PDPA] Self Paced For Partners

59. Professional Diploma in NGO Management [PDNGOM] Self Paced For Partners
60. Professional Diploma in Human Capital Management [PDHCM] Self Paced For Partners
61. Professional Diploma in Production Management [PDPM] Self Paced For Partners
62. Professional Diploma in Organization Development [PDOD] Self Paced for Partners
63. Professional Diploma in Healthcare Management [PDHM] Self Paced For Partners
64. Diploma in People Management [DPMan] Self Paced For Partners
65. Post Graduate Diploma in Business Management [PGDBM] Self Paced For Partners
66. Diploma in Managerial Competencies [DMCom] Self Paced For Partners
67. Post Graduate Diploma in Finance & Accounting [PGDFA] Self Paced For Partners
68. Professional Diploma in Entrepreneurship & Business Management [PDEBM] Self Paced For Partners
69. Professional Diploma in Disaster & Risk Management [PDDRM] Self Paced For Partners
70. Professional Diploma in Accounting & Cost Management [PDACM] Self Paced For Partners
71. Certified Construction Project Management Specialist [CCPMS] Self Paced For Partners
72. Certified Financial Fraud Control Specialist [CFFCS] Self Paced For Partner
73. Certified Finance & Accounting Professional [CFAP] For Partners
74. Professional Diploma in Economic & Cost Management [PDECM] Self Paced For Partners
75. Certified Inventory and Store Management Professional [CISMP] Self Paced For Partners
76. Certified HR Professional [CHRP] Self Paced For Partners
77. Certified People Champion [CPC] Self Paced For Partners
78. Certified Recruitment & Selection Specialist [CRSS] Self Paced For Partners
79. Certified Associate HR Professional [CAHRP] Self Paced For Partners
80. Certified Disaster and Risk Management Professional [CDRMP] Self Paced For Partners
81. Post Graduate Diploma in Business Communication & Managerial Competency [PGDBC MC] Self Paced For Partners
82. Post Graduate Diploma in Leadership & People Management [PGDLPM] Self Paced For Partners
83. Certified Compensation & Reward Professional [CCRP] Self Paced For Partners
84. Certified Senior HR Professional [CSHRP] Self Paced For Partners
85. Certified Performance Management Professional [CPMP] Self Paced For Partners

86. Certified Operation Management Professional [COMP] Self Paced For Partners
87. Certified Total Quality Management Professional [CTQMP] Self Paced For Partners
88. Certified Human Capital Professional [CHCP] Self Paced For Partners
89. Certified Logistic & Distribution Management Professional [CLDMP] Self Paced For Partners
90. Certified Business Driven HR Professional [CBDHRP] Self Paced For Partners
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124. Professional Certificate in Logistic Management [PcLM] Self Paced For Partners
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